

# **Corporate and Inclusion Policy and Performance Board**

Tuesday, 2 September 2025 6.30 p.m. Civic Suite, Town Hall, Runcorn

PARont

### **Interim Chief Executive**

#### **BOARD MEMBERSHIP**

Councillor Robert Gilligan (Chair) Labour Councillor Ged Philbin (Vice-Chair) Labour Councillor Chris Carlin Labour Councillor Sian Davidson Reform UK Councillor Rosie Leck Labour Councillor Geoffrey Logan Labour Councillor Tony McDermott Labour Councillor Katy McDonough Labour Councillor Angela McInerney Labour Councillor Chris Loftus Labour Councillor Norman Plumpton Walsh Labour

Please contact Isabelle Moorhouse on 01515113979 or isabelle.moorhouse@halton.gov.uk for further information.
The next meeting of the Board is on Tuesday, 4 November 2025

## ITEMS TO BE DEALT WITH IN THE PRESENCE OF THE PRESS AND PUBLIC

#### Part I

Item No.		Page No
1.	MINUTES	1 - 6
2.	DECLARATION OF INTEREST (INCLUDING PARTY WHIP DECLARATIONS)	
	Members are reminded of their responsibility to declare any Disclosable Pecuniary Interest or Other Disclosable Interest which they have in any item of business on the agenda, no later than when that item is reached or as soon as the interest becomes apparent and, with Disclosable Pecuniary Interests, to leave the meeting during any discussion and voting on the item.	
3.	PUBLIC QUESTION TIME	7 - 9
4.	EXECUTIVE BOARD MINUTES	10 - 15
5.	DEVELOPMENT OF POLICY ISSUES	
	(A) STAFF SURVEY 2025 - THE NEXT STEPS	16 - 19
	(B) EQUALITY, DIVERSITY AND INCLUSION POLICY	20 - 37
6.	PERFORMANCE MONITORING	
	(A) PERFORMANCE MANAGEMENT REPORTS FOR QUARTER 1 OF 2025/26	38 - 74
7.	COUNCILWIDE SPENDING AS AT 31 MAY	75 - 137

In accordance with the Health and Safety at Work Act the Council is required to notify those attending meetings of the fire evacuation procedures. A copy has previously been circulated to Members and instructions are located in all rooms within the Civic block.